ARE WE A GOOD MATCH?

Please read this before you fill out your application to see if we share the same values and if we'd be a good match!

We are "Spoons, Soups Salads & Sandwiches" specializing in delicious food, served quickly with exceptional service for the Fort Collins community.

Our hours are:
- Monday – Saturday
  - 10:00 AM - 8:00 PM: Northern Hotel, Harmony, and Link Lane
  - 10:00 AM - 8:30 PM: Campus West
  - 10:00 AM – 7:00 PM: Lory Student Center
- Serving: Lunch and Dinner

Who We're Looking For:

Enthusiastic, naturally cheerful, reliable, team spirited people who take pride in doing whatever they're doing. We want team members who love working with food, who take an unsolicited approach to team work, and look for opportunities to help others. We embrace people who love to give their best, people who love to learn and people who are committed to constantly improving their performance. We’re looking for those who thrive in a fast paced environment, who genuinely love making other people happy, and who can come to work ready and eager to go every day!!

Types of Positions Available
- Counter Staff: Those who greet, take orders, and serve guests.
- Manager/Assistant Manager
- Prep Cook (Link Lane location only)
- Overnight Baker (Link Lane location only)
- Inter-Store Delivery Driver (Link Lane location only)

Appearance Guidelines:
- Hair: Neatly styled and pulled back. No non-natural looking colors please (blue, purple, pink, etc)
- Jewelry: Minimal and does not get in the way of professional food service. Earring/nose studs permitted. No wrist jewelry or rings please.
- Facial Hair: Short, neatly styled mustaches or clean shaven.
- Fingernails: No fingernail polish or cosmetic nails please.

Benefits:
- Monday - Saturday Schedule (Closed Sundays!)
- Thorough training for all positions.
- Free beverages while working, free meal while working.
- Stable, steady hours and no late nights.
- Biannual company parties.

Check Us Out!
We'd Love to Talk
We are an Equal Opportunity Employer!
We are Great Fun to Work With!
Application for Employment

(Please continue entire application. For areas that don't apply to you, write "N/A" (not applicable.).)

Today's Date: ______________

Please know that: All applicants are considered without regard to race, color, religion, sex, national origin, age, marital or veteran status, sexual orientation or nonjob related medical conditions or disabilities.

GREETINGS!

Position Applying For:
____Delivery Driver
____Counter Staff
____Cashier/Counter Staff
____Prep Cook
____Other

(Greets Guest, Serves their orders)

Shifts Desired:
____Full Time (30 hours a week)
____ Part Time

Availability:
We are open Monday – Saturday
Shifts vary starting at 8:00am - 9:00pm
When are you available to work?

PERSONAL INFORMATION

Name: ___________________________ (Last) (First) (Middle)

Name you like to be called: _______________________________

Permanent Address: ______________________________________
(Street) (City) (State) (Zip)

Permanent Address: ______________________________________
(Street) (City) (State) (Zip)

Email Address: ___________________________ Referred by: ___________________________

Telephone #: ___________________________ Emergency #: ___________________________

Are You less than 18 years of age? ______ Yes ___ No

Are you legally eligible for employment in the U.S.A.? _____ Yes _____ No
(Proof of U.S. Citizenship or immigration status will be required.)

Have you been convicted of a felony in the last 7 years? ______ Yes _____ No

If yes, list convictions that are a matter of public record:
(An arrest is not a conviction. A conviction does not necessarily disqualify you.)

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Education History

<table>
<thead>
<tr>
<th>School Type</th>
<th>Name, City &amp; State of School</th>
<th>Year Completed</th>
<th>Degrees Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School</td>
<td></td>
<td>9 10 11 12</td>
<td></td>
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<tr>
<td>College</td>
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<td>Post College</td>
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<tr>
<td>Trade, Bus</td>
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</tbody>
</table>

Any other Educational Experiences that you'd like to share: ____________________________________________

Employment History: List the last 3 employers, starting with the most recent one first:

<table>
<thead>
<tr>
<th>From:</th>
<th>Current Employer Name.</th>
<th>Salary or Hourly: Starting: $</th>
<th>Position:</th>
</tr>
</thead>
<tbody>
<tr>
<td>To:</td>
<td></td>
<td>Ending: $</td>
<td>Reason for Leaving</td>
</tr>
</tbody>
</table>

Your Job Duties.

Supervisors Name | Phone: May we Call?

<table>
<thead>
<tr>
<th>From:</th>
<th>Employer Name.</th>
<th>Salary or Hourly: Starting: $</th>
<th>Position:</th>
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</thead>
<tbody>
<tr>
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<td>Address.</td>
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</table>

Your Job Duties.

Supervisors Name: Phone:

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</table>

Your Job Duties.

Supervisors Name: Phone:

References:
We do check references as part of the hiring process. Please give three professional / character references you've known for at least one year. (Not including the employers above or your immediate family).

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone</th>
<th>Their Business</th>
<th>How long you've known each other</th>
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</thead>
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</tbody>
</table>

Serving the World: Please list any volunteer work or community or social activities you've been involved in that benefits others. (Please exclude any associations that would reveal information you aren't obligated to share; Sex, race, religion, national origin, age, ancestry, affiliations).

1. ____________________________
2. ____________________________
Tell Us About Yourself

1. What are your favorite hobbies, sports, pastimes, passions, things you are passionate about doing outside of work?

2. Tell us something(s) you've done that you're proud of?

3. What talents, skills, abilities, work and non-work related, do you have? (For Example: Good with Computers?, Artistic?, Great Organizer?, Good Gardener?, Great with Kids?, Love Teaching?, Good at Fixing Things?, Excellent with Math? You Name it.):

4. How would a close friend or family member describe what's great about you?

5. One of the things that's really important to us at Spoons, Soups & Salads is to genuinely thank every customer and express our appreciation for their business. Could you please write 3 different actual phrases you'd use with our customers to show our appreciation?

I hereby verify that everything I wrote on my application is true. I realize that if I have intentionally falsified any information, it will jeopardize my chances for employment.

________________________________________

(Your Signature)