

ARE WE A GOOD MATCH?

Please read this before you fill out your application to see if we share the same values and if we'd be a good match!

We are "Spoons, Soups & Salads" specializing in absolutely delicious food, served super quickly - cafeteria style for the Fort Collins community.

Our hours are:

- **Monday - Saturday**
- **10:30 AM - 8:00 PM Northern Hotel & Harmony~ 10:00 AM - 8:30 PM Campus West ~ 10:00 AM – 7:00 PM Lory Student Center**
- **Serving: Lunch, Dinner and Take Home Meal Replacements**

Who We're Looking For:

Turned on, enthusiastic, naturally cheerful, reliable, team spirited people who take pride in doing whatever they're doing well, who love working with food, who take an unsolicited approach to team work and look for opportunities to help others, people who love to give their best, people who love to learn and are committed to constantly improving their performance, who thrive on a fast paced environment, who genuinely love making other people happy, and who can come to work ready and eager to go every day!!

Just a Few Requirements:

Since we work in a professional business setting, we have appearance guidelines for all of us to follow. Check them out to make sure you can live by them.

Appearance Guidelines:

- | | |
|-----------|---|
| Hair: | Neatly styled and pulled back and tied if it's long. Natural colors and conservative styles. |
| Earrings: | Maximum 2 per ear - simple posts or small hoops. |

Jewelry: Minimal, that doesn't get in the way of professional food service. Other rings in other pierced body parts need to be removed while working.

For Men:
Facial Hair: Short, neatly styled mustaches or clean shaven.

For Women:
Make up: Conservative (if worn)

Fingernails: Conservative length. No fingernail polish is permitted.

Benefits:

- **Monday - Saturday Schedule!!**
- **Thorough training for all positions.**
- **Free beverages while working, Free Meal while working.**

Check Us Out!

We'd Love to Talk

We are a Gossip Free Workplace!

We are an Equal Opportunity Employer!

We are Great Fun to Work With!



Application For Employment

(Please continue entire application. For areas that don't apply to you, write "N/A" (not applicable).)

Today's Date: _____

Please know that: All applicants are considered without regard to race, color, religion, sex, national origin, age, marital or veteran status, sexual orientation or nonjob related medical conditions or disabilities.

GREETINGS!

Position Applying For:

Delivery Driver Counter Staff Cashier/Counter Staff
(Greets Guest, Serves their orders)

Prep Cook Other _____

Shifts Desired:

Full Time (30 hours a week)

Part Time

Availability:

We are open Monday – Saturday

Shifts vary starting at 8:00am - 9:00pm

When are you available to work?

Length of Employment:

How long do you plan on working with us?

PERSONAL INFORMATION

Name: _____
(Last) (First) (Middle)

Name you like to be called: _____

Present Address: _____
(Street) (City) (State) (Zip)

Permanent Address: _____
(Street) (City) (State) (Zip)

Email Address: _____ Referred by: _____

Telephone #: _____ Emergency #: _____

Are You less than 18 years of age?: Yes No

Are you legally eligible for employment in the U.S.A.? Yes No
(Proof of U.S. Citizenship or immigration status will be required.)

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Education History	Name, City & State of School	Circle Last Year Completed	Degrees Received
High School		9 10 11 12	
College		1 2 3 4	
Post College		1 2 3 4	
Trade, Business or Correspondence School		1 2 3 4	

Computer Proficient? ___PC ___MAC _____ Software: _____

Any other Educational Experiences that you'd like to share: _____

Employment History: List the last 3 employers, starting with the most recent one first:

From:	Current Employer Name:	Salary or Hourly: Starting: \$	Position:	Reason for Leaving
To:	Address: Type of Business:	Ending: \$ Av # of Hrs/Week		

Your Job Duties:

Supervisors Name Phone: May we Call?

From	Employer: Name:	Salary or Hourly: Starting: \$	Position:	Reason for Leaving
To:	Address Type of Business:	Ending: \$ Av # of Hrs/Week		

Your Job Duties:

Supervisors Name: Phone:

From.	Employer Name:	Salary or Hourly Starting: \$	Position:	Reason for Leaving:
To:	Address: Type of Business	Ending: \$ Av # of Hrs/Week		

Your Job Duties

Supervisors Name: Phone

References: We do check references as part of the hiring process) Please give three professional / character references you've known for at least one year. (Not including the employers above or your immediate family).

Name	Phone	Their Business	How long you've known each other
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Serving the World: Please list any volunteer work or community or social activities you've been involved in that benefits others. (Please exclude any associations that would reveal information you aren't obligated to share; Sex, race, religion, national origin, age, ancestry, affiliations).

1. _____
2. _____

Tell Us About Yourself

1. What are your favorite hobbies, sports, pastimes, passions, things you love to do outside of work?
2. Tell us something(s) you've done that you're proud of?
3. What talents, skills, abilities, work and non work related, do you have? (For Example: Good with Computers?, Artistic?, Great Organizer?, Good Gardener?, Great with Kids?, Love Teaching?, Good at Fixing Things?, Excellent with Math? You Name it.):
4. How would a close friend or family member describe what's great about you?
5. One of the things that's really important to us at **Spoons, Soups & Salads** is to genuinely thank every customer and express our appreciation for their business. Could you please write 3 different actual phrases you'd use with our customers to show our appreciation?

I hereby verify that everything I wrote on my application is true. I realize that if I have intentionally falsified any information, it will jeopardize my chances for employment.

(Your Signature)